

## HORAS EXTRAORDINARIAS PERSONAL DE PLANTA 2011

|    |                  |                  |                      | ENERO 2011 |            |           | FEBRERO 2011 |            |           | MARZO 2011 |            |           | ABRIL 2011 |            |           | MAYO 2011 |            |           | JUNIO 2011 |            |           | JULIO 2011 |            |           | AGOSTO 2011 |            |           | SEPTIEMBRE 2011 |            |           | OCTUBRE 2011 |            |           | NOVIEMBRE 2011 |            |           | DICIEMBRE 2011 |         |         |    |        |   |    |
|----|------------------|------------------|----------------------|------------|------------|-----------|--------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|-----------|------------|-----------|------------|------------|-----------|------------|------------|-----------|-------------|------------|-----------|-----------------|------------|-----------|--------------|------------|-----------|----------------|------------|-----------|----------------|---------|---------|----|--------|---|----|
| Nº | APELLIDO PATERNO | APELLIDO MATERNO | NOMBRES              | GRADO      | Total Pago | Hrs. 25 % | Hrs. 50 %    | Total Pago | Hrs. 25 % | Hrs. 50 %  | Total Pago | Hrs. 25 % | Hrs. 50 %  | Total Pago | Hrs. 25 % | Hrs. 50 % | Total Pago | Hrs. 25 % | Hrs. 50 %  | Total Pago | Hrs. 25 % | Hrs. 50 %  | Total Pago | Hrs. 25 % | Hrs. 50 %   | Total Pago | Hrs. 25 % | Hrs. 50 %       | Total Pago | Hrs. 25 % | Hrs. 50 %    | Total Pago | Hrs. 25 % | Hrs. 50 %      | Total Pago | Hrs. 25 % | Hrs. 50 %      |         |         |    |        |   |    |
| 1  | AGUILERA         | FIERRO           | JORGE MILTON         | 10         | 108.031    | 14        | 13           | 235.040    | 26        | 32         | 102.191    | 4         | 20         | 266.427    | 25        | 40        | X          | X         | X          | X          | X         | X          | X          | X         | X           | 83.942     | 5         | 15              | 36.497     | 10        | X            | 170.075    | 19        | 23             | X          | X         | X              | 26.058  | 2       | 4  |        |   |    |
| 2  | ALARCON          | MUÑOZ            | JOSE FERNANDO        | 17         | 86.312     | 40        | 22           | 73.573     | 35        | 18         | 83.192     | 40        | 20         | 84.752     | 40        | 21        | 100.351    | 40        | 31         | 83.192     | 40        | 20         | 69.413     | 39        | 12          | 84.753     | 28        | 31              | 79.293     | 37        | 20           | 83.192     | 40        | 20             | 87.092     | 37        | 25             | 100.455 | 40      | 28 |        |   |    |
| 3  | ARRIAGADA        | PAREDES          | PAVEL OMAR           | 11         | X          | X         | X            | 189.623    | 4         | 49         | X          | X         | X          | 54.351     | X         | 15        | X          | X         | X          | X          | X         | X          | X          | X         | X           | X          | 43.481    | X               | 12         | X         | X            | X          | X         | X              | X          | X         | X              | X       | X       | X  |        |   |    |
| 4  | BACIGALUPO       | FIERRO           | ORLANDO ROBERTO      | 10         | 52.555     | X         | 12           | X          | X         | X          | 43.796     | X         | 10         | 100.731    | X         | 23        | 78.833     | X         | 18         | X          | X         | X          | 35.037     | X         | 8           | 17.518     | X         | 4               | X          | X         | X            | X          | X         | 43.796         | X          | 10        | X              | X       | X       | X  |        |   |    |
| 5  | CACERES          | CHAMIZO          | XIMENA IVONNE        | P/L        | 9.901      | X         | 4            | X          | X         | X          | X          | X         | X          | X          | X         | X         | X          | X         | X          | X          | X         | X          | X          | X         | X           | X          | X         | X               | X          | X         | X            | X          | X         | X              | X          | X         | X              | X       | X       |    |        |   |    |
| 6  | CID              | PEDREROS         | NESTOR SEGUNDO       | 9          | 121.669    | 19        | 7            | 121.669    | 13        | 12         | 177.620    | 16        | 20         | X          | X         | X         | 206.926    | 25        | 18         | 48.845     | 11        | X          | 48.845     | 11        | X           | 52.397     | 7         | 4               | 81.705     | 10        | 7            | 48.845     | 11        | X              | 111.900    | 12        | 11             | 55.018  | 7       | 4  |        |   |    |
| 7  | CONTRERAS        | RIOS             | ANA PATRICIA         | 14         | X          | X         | X            | 15.061     | X         | 7          | X          | X         | X          | 64.548     | X         | 30        | X          | X         | X          | X          | X         | X          | X          | X         | X           | X          | X         | X               | X          | X         | X            | X          | X         | X              | X          | X         | X              | X       | X       | X  |        |   |    |
| 8  | CUEVAS           | AEDO             | ALFREDO HERNAN       | 14         | X          | X         | X            | 127.303    | 11        | 50         | 111.883    | 6         | 47         | 11.834     | 3         | 3         | 45.901     | 4         | 18         | X          | X         | X          | X          | X         | X           | 15.061     | X         | 7               | X          | X         | X            | X          | X         | X              | 23.668     | X         | 11             | 22.592  | X       | 10 |        |   |    |
| 9  | FERNANDEZ        | PROVOSTE         | LISANDRO ALVARO      | 9          | X          | X         | X            | 325.931    | 29        | 37         | X          | X         | X          | 384.546    | 35        | 43        | 217.584    | 25        | 20         | 222.024    | 20        | 25         | 244.226    | 25        | 25          | 208.702    | 17        | 25              | 184.724    | 20        | 18           | 149.200    | X         | 28             | 195.382    | 20        | 20             | 188.365 | 20      | 17 |        |   |    |
| 10 | FUENTEALBA       | DIAZ             | MARIA OLIVIA         | 16         | X          | X         | X            | X          | X         | X          | X          | X         | X          | X          | X         | X         | X          | X         | X          | X          | X         | X          | X          | X         | X           | X          | X         | X               | X          | X         | X            | X          | X         | X              | X          | X         | X              | X       | X       | X  |        |   |    |
| 11 | FUENTEALBA       | URIBE            | OCTAVIO ENRIQUE      | 13         | 100.687    | X         | 40           | 103.204    | X         | 41         | 67.964     | X         | 27         | X          | X         | X         | 232.420    | 28        | 69         | 100.687    | X         | 40         | 100.687    | X         | 40          | 90.619     | X         | 36              | 25.172     | X         | 10           | 100.687    | X         | 40             | 90.619     | X         | 36             | 33.919  | 13      | 2  |        |   |    |
| 12 | GARRIDO          | CERDA            | RENE ANTONIO         | 16         | X          | X         | X            | X          | X         | X          | 21.133     | 7         | 6          | X          | X         | X         | 28.277     | 19        | X          | 49.410     | 20        | 11         | X          | X         | X           | 23.217     | 12        | 3               | X          | X         | X            | 23.515     | 11        | 4              | X          | X         | X              | X       | X       | X  | X      |   |    |
| 13 | HORMAZABAL       | MORAGA           | MAGDALENA DEL CARMEN | 10         | X          | X         | X            | 45.256     | 10        | 2          | 76.643     | 15        | 5          | 70.804     | 17        | 2         | 24.088     | 3         | 3          | 133.578    | 9         | 23         | 182.484    | 2         | 40          | 64.234     | 2         | 13              | 48.176     | X         | 11           | 83.213     | X         | 19             | 99.271     | 2         | 21             | 50.585  | X       | 11 |        |   |    |
| 14 | MANRIQUEZ        | CORTES           | RAMON RUBEN          | 17         | X          | X         | X            | 22.618     | 3         | 12         | X          | X         | X          | X          | X         | X         | X          | X         | X          | X          | X         | X          | X          | X         | X           | X          | X         | X               | X          | X         | X            | X          | X         | X              | X          | X         | X              | X       | X       | X  |        |   |    |
| 15 | MONROY           | MUÑOZ            | MANUEL SEGUNDO       | 15         | X          | X         | X            | 22.747     | X         | 12         | 37.912     | X         | 20         | X          | X         | X         | 43.599     | X         | 23         | X          | X         | X          | X          | X         | X           | X          | X         | X               | X          | X         | X            | X          | X         | X              | X          | X         | X              | X       | X       | X  | X      |   |    |
| 16 | MONSALVE         | CASTILLO         | HECTOR BAUDILIO      | 8          | 183.320    | 18        | 13           | 243.335    | 29        | 13         | 104.754    | X         | 16         | 226.967    | 32        | 8         | 134.216    | 15        | 8          | 49.103     | 9         | X          | 54.559     | 10        | X           | X          | X         | X               | X          | X         | X            | X          | X         | X              | X          | 106.936   | 16             | 3       | 114.575 | 20 | X      |   |    |
| 17 | ORMENO           | ALARCON          | SAMUEL ABEL          | 17         | 31.197     | X         | 20           | 63.954     | X         | 41         | 68.634     | X         | 44         | 51.475     | X         | 33        | X          | X         | X          | 56.155     | X         | 36         | 60.834     | X         | 39          | 49.915     | X         | 32              | 29.637     | X         | 19           | 46.796     | X         | 30             | 38.996     | X         | 25             | 37.671  | X       | 23 |        |   |    |
| 18 | PAREDES          | PAREDES          | JORGE RICARDO        | 11         | 174.526    | 11        | 39           | 181.169    | X         | 50         | 302.552    | 15        | 71         | 163.656    | 11        | 36        | 156.409    | 5         | 39         | 135.273    | 4         | 34         | 137.084    | 7         | 32          | 132.253    | 3         | 34              | 124.403    | 4         | 31           | 130.442    | 12        | 26             | 143.727    | 8         | 33             | 136.964 | 6       | 31 |        |   |    |
| 19 | PEDREROS         | GUENANTE         | FRANCOL ANTONIO      | 8          | 252.065    | 21        | 21           | X          | X         | X          | 410.286    | 32        | 36         | 363.365    | 27        | 33        | 253.156    | 20        | 22         | 43.647     | 8         | X          | 286.982    | 19        | 28          | 282.618    | 17        | 29              | 219.329    | 21        | 16           | 249.882    | 17        | 24             | 255.338    | 18        | 24             | 254.355 | 18      | 22 |        |   |    |
| 20 | POBLETE          | JARA             | NELLY DEL CARMEN     | 13         | 64.608     | 20        | 9            | 114.951    | 20        | 29         | 61.252     | 10        | 16         | 135.928    | 24        | 34        | 119.146    | 22        | 29         | 100.267    | 25        | 19         | 74.257     | 9         | 22          | 55.797     | 11        | 13              | 83.907     | 10        | 25           | 77.613     | 13        | 20             | 104.883    | 20        | 25             | 85.459  | 22      | 14 |        |   |    |
| 21 | ROSALES          | CEBALLOS         | JORGE RAMON          | 18         | 7.324      | X         | 5            | 66.404     | 4         | 42         | 20.507     | X         | 14         | X          | X         | X         | 36.131     | 20        | 8          | 19.042     | X         | 13         | X          | X         | X           | X          | X         | X               | X          | X         | X            | 15.868     | 13        | X              | 5.859      | X         | 4              | X       | X       | X  |        |   |    |
| 22 | SAEZ             | CRUCES           | IRENE IVONNE         | 15         | X          | X         | X            | X          | X         | X          | X          | X         | X          | X          | X         | X         | X          | X         | X          | X          | X         | X          | X          | X         | X           | X          | X         | X               | X          | X         | X            | X          | X         | X              | X          | X         | X              | X       | X       | X  |        |   |    |
| 23 | SALDIAS          | ALMARZA          | PATRICIA JIMENA      | 16         | X          | X         | X            | X          | X         | X          | X          | X         | X          | X          | X         | X         | X          | X         | X          | 17.859     | X         | 10         | 35.718     | X         | 20          | 60.721     | X         | 34              | 44.648     | X         | 25           | 35.718     | X         | 20             | 12.501     | X         | 7              | 31.878  | X       | 17 |        |   |    |
| 24 | SANDOVAL         | QUINTANA         | MARIA LUISA          | 16         | X          | X         | X            | X          | X         | X          | X          | X         | X          | 28.575     | X         | 16        | 26.789     | X         | 15         | 16.073     | X         | 9          | 17.859     | X         | 10          | 28.575     | X         | 16              | X          | X         | 14.287       | X          | 8         | 12.501         | X          | 7         | X              | X       | X       | X  |        |   |    |
| 25 | SEPULVEDA        | PONCE            | ANA LILIAN           | 15         | X          | X         | X            | 18.956     | 6         | 5          | 55.605     | 22        | 11         | 59.081     | 17        | 17        | 62.240     | 19        | 17         | X          | X         | X          | 36.964     | 15        | 7           | 26.539     | X         | 14              | 15.797     | 10        | X            | 27.171     | 10        | 6              | X          | X         | X              | 23.221  | 14      | X  |        |   |    |
| 26 | SUAZO            | GONZALEZ         | AGUSTINA DEL ROSARIO | 12         | X          | X         | X            | X          | X         | X          | X          | X         | X          | X          | X         | X         | X          | X         | X          | X          | X         | X          | X          | X         | X           | X          | X         | X               | X          | X         | X            | 11.984     | X         | 4              | 32.955     | X         | 11             | X       | X       | X  | 47.186 | X | 15 |
| 27 | TOLEDO           | VILLAGRA         | LUIS ALFONSO         | 9          | 238.009    | 32        | 18           | 214.919    | 34        | 12         | 202.485    | 30        | 13         | 238.009    | 32        | 18        | 244.226    | 25        | 25         | 238.898    | 31        | 19         | 234.457    | 36        | 14          | 244.226    | 25        | 25              | 198.933    | 34        | 9            | 233.569    | 37        | 13             | 213.143    | 30        | 15             | 268.560 | 30      | 23 |        |   |    |
| 28 | TORNQUIST        | CASTRO           | ANA MARIA            | 11         | 86.357     | 13        | 13           | 183.584    | 26        | 29         | 70.052     | 4         | 16         | 157.013    | 28        | 20        | 98.435     | 17        | 13         | 94.208     | 12        | 16         | 131.045    | 5         | 32          | 134.065    | 6         | 32              | 88.169     | 10        | 16           | 121.383    | 9         | 26             | 96.624     | 14        | 15             | 119.210 | 10      | 23 |        |   |    |
| 29 | URIBE            | URIBE            | YENNY LIDIA          | 15         | X          | X         | X            | X          | X         | X          | 4.739      | 3         | X          | 4.739      | 3         | X         | X          | X         | X          | X          | X         | X          | X          | X         | X           | X          | X         | X               | X          | X         | X            | X          | X         | X              | X          | X         | X              | X       | X       | X  | X      |   |    |
| 30 | VALDEBENITO      | BAHAMONDEZ       | JESSICA VIVIANA      | 14         | 17.930     | 10        | X            | 93.594     | 15        | 31         | 20.082     | 4         | 6          | 58.452     | 11        | 18        | X          | X         | X          | 17.930     | 10        | X          | 72.796     | 7         | 28          | X          | X         | X               | 27.971     | 6         | 8            | 27.254     | 2         | 11             | 14.344     | 8         | X              | 23.721  | 3       | 8  |        |   |    |
| 31 | VALDERRMA        | VALDERRAMA       | CARMEN CATALINA      | 12         | X          | X         | X            | 129.824    | 16        | 30         | 38.947     | 6         | 8          | 107.854    | 24        | 16        | 75.398     | 11        | 16         | 62.915     | 6         | 16         | X          | X         | X           | 62.914     | X         | 21              | 71.903     | 6         | 19           | 46.436     | 9         | 8              | 24.966     | 10        | X              | X       | X       | X  | X      |   |    |
| 32 | VASQUEZ          | ARRIAGADA        | JOSE MANUEL          | 17         | X          | X         | X            | 31.197     | X         | 20         | 31.197     | X         | 20         | 43.676     | X         | 28        | X          | X         | X          | X          | X         | X          | X          | X         | X           | 6.239      | X         | 4               | X          | X         | X            | 12.479     | X         | 8              | 21.838     | X         | 14             | X       | X       | X  | X      | X |    |
| 33 | VASQUEZ          | NAVARRETE        | GERARDO ARMANDO      | 12         | X          | X         | X            | 22.469     | 9         | X          | X          | X         | X          | 32.956     | 6         | 6         | 75.897     | 10        | 17         | X          | X         | X          | 19.474     | 3         | 4           | 12.483     | 5         | X               | X          | X         | 22.470       | 3          | 5         | 61.916         | 20         | 4         | X              | X       | X       | X  | X      |   |    |
| 34 | VASQUEZ          | SANDOVAL         | NELSON DE LA CRUZ    | 9          | 181.172    | 12        | 24           | 172.291    | 10        | 24         | X          | X         | X          | 79.929     | 6         | 10        | 441.384    | 31        | 57         | X          | X         | X          | 352.574    | 17        | 52          | 170.515    | 12        | 22              | 119.893    | 21        | 5            | 60.391     | 10        | 3              | 115.453    | 14        | 10             | 153.863 | 15      | 15 |        |   |    |
| 35 | VILLAR           | VILLAR           | MONICA JANETT        | 13         | 22.655     | X         | 9            | 5.034      | X         | 2          | 20.137     | X         | 8          | 22.655     | X         | 9         | 22.655     | X         | 9          | 25.172     | X         | 10         | X          | X         | X           | 30.206     | X         | 12              | 47.826     | X         | 19           | 45.309     | X         | 18             | X          | X         | X              | 18.501  | X       | 7  |        |   |    |

Nota: Los Valores de las Horas Extraordinaras está incluido en los valores Brutos de las planillas de sueldos Mensuales.